

BONUS

Question:

If I am eligible for the bonus based on the premium cost of family coverage, will my bonus be calculated in the same way every year?

Answer:

Your bonus is based on whatever coverage is in effect when your bonus waiver agreement is approved.

Question:

Do I have to submit evidence of other group health coverage?

Answer:

Yes, proof of other group health insurance is required before your bonus waiver agreement can be approved. A letter from your insurance company stating that you have group health insurance coverage or an insurance card indicating group coverage with your name will be acceptable.

Question:

How do I apply for a health waiver bonus?

Answer:

Bonus waiver agreements are sent from the Department of Human Resources each January to eligible employees. They will be contacted through their Nassau BOCES E-Mail. Complete and sign the bonus agreement and return it to Human Resources with proof of other group health coverage. Make a copy of your completed agreement for your records.

A letter acknowledging approval of your completed agreement will be sent to you within 30 days. Keep this approval document for proof of payment eligibility. If you do not receive an acknowledge letter within 30 days of submitting your agreement, contact Human Resources at (516) 396-2352.

If you choose not to opt for the bonus at that time, you will not have another opportunity to participate until January of the next school year.

Question:

Why do I have to fill out another health waiver in January? I filled one out when I first became eligible for health insurance.

Answer:

You did not complete a “Bonus Waiver Agreement.” The form you completed was a “Declination of Health Insurance.” Bonus Waiver Agreement open enrollment occurs in January.

Question:

Do I have to complete a Bonus Waiver Agreement each calendar year?

Answer: